



CROOK COUNTY SCHOOL BOARD WORK SESSION  
**SATURDAY, NOVEMBER 19, 2016**  
DISTRICT ADMINISTRATION OFFICE

Board Members Present: Doug Smith, Patti Norris, Scott Cooper, Gwen Carr, Walt Wagner,  
Administrators Present: Duane Yecha, Anna Logan, Stacy Smith, Mona Boyd, Jim Bates, Cheri Rasmussen, Carrie Shinkle, Kurt Sloper, Kimberly Bonner, Michelle Jonas, Joel Hoff, Rob Bonner, Michael Allen

**1.0 CALL TO ORDER**

- 1.1 Flag Salute
- 1.2 Roll Call to Establish Quorum
- 1.3 Recognition of Visitors

Board Chair Doug Smith called the meeting to order at 9:00 a.m. The flag salute was recited and a quorum was established. Visitors were recognized.

- 1.4 Agenda Additions, Deletions or Revisions & Agenda Approval

**Patti Norris moved and Gwen Carr seconded the Board approve the agenda as presented. The vote was unanimous in favor 5-0 as follows: Yea – Doug Smith, Patti Norris, Gwen Carr, Scott Cooper, and Walt Wagner.**

**2.0 SCHOOL BOARD GOALS**

- 2.1 Review of 2015-16 Board Goals and Metric Used for Measurement Of Achievement

Stacy Smith led the discussion regarding the goals. The goals will be rated as follows:

- +: Met the Goal
- =: Have improved but not yet met
- -: Have not met the goal
- X: Remove the goal

**1.1. Increase the use of assessment and accountability data to inform instructional decisions.** The goal was reviewed and rated +.

**1.2 Increase the percentage of students meeting or exceeding the state reading standard by the end of the 3<sup>rd</sup> grade.**

The goal was reviewed and rated =.

**1.3 Increase the percentage of students meeting or exceeding the state reading standard by the end of the 3<sup>rd</sup> grade.**

The goal was reviewed and rated +.

**1.4 Increase the percentage of students meeting or exceeding the state learning standards by gender, ethnicity, income level, and special needs.**

The goal was reviewed and rated -.

**1.5 Increase the percentage of students meeting or exceeding the state math standard by the end of the 5<sup>th</sup> grade.**

The data was reviewed. The goal was rated -.

**1.6 Increase the percentage of students successfully completing Algebra by the end of the 8<sup>th</sup> grade.**

The goal was reviewed and rated =.

**1.7 Increase the percentage of students “on track to graduate” at the end of the 9<sup>th</sup> grade.**

The goal was reviewed and rated +.

**1.8 Increase the percentage of students proficient on all state assessments required for graduation.**

The goal was reviewed and rated X. Consider deleting this goal.

**1.9 Increase the percentage of students completing two or more credits in Advanced Placement (AP), dual credit, and/or CTE.**

The goal was reviewed and rated +.

**1.10 The Board will support the creation of High School level classes in Information Technology.**

The goal was reviewed and rated -.

**1.11 Form a citizen committee to review Social Studies standards and curriculum and recommend additions and alterations.**

The goal was reviewed and rated -.

**1.12 Increase the percentage of students taking math courses beyond Algebra 2.**

The goal was reviewed and rated +.

**1.13 Increase the percentage of students scoring college ready on ASPIRE 10 assessments.**

The goal was reviewed and rated -.

**1.14 Increase the percentage of students who feel connected to school.**

The goal was reviewed and rated =. Use survey, similar to the survey taken for accreditation, on an annual basis.

**1.15 Develop ways to refine student scaffolding systems to develop responsibility and self-determination rather than dependence on the supports.**

The goal was reviewed and rated =. Perhaps change language to include: Continue to explore and implement AVID school wide.

**1.16 Increase the four-year cohort graduation rate.**

The goal was reviewed and rated +.

**1.17 Increase the five-year completion graduation rate.**

The goal was reviewed and rated +.

**1.18 Decrease or maintain the drop-out rate.**

The goal was reviewed and rated +.

**1.19 Increase the offering of innovative programs available to students.**

The goal was reviewed and rated +. An innovative program is something we would be asked to share because of its creativity.

**1.20 Restore Visual Arts electives to the high school and middle school curriculum while maintaining the Performing Arts offering.**

The goal was reviewed and rated -.

**1.21 Appropriately support and resource Pioneer Alternative High School to improve student performance.**

The goal was reviewed and rated =.

**1.22 Implement best practices for our district regarding suspension and expulsion of students.**

The goal was reviewed and rated +.

**1.23 Provide more availability of music and art education for K-5 students.**

The goal was reviewed and rated + for Music and = for Art.

**1.24 Identify strategies to close the gender gap in student performance.**

The goal was reviewed and rated X. Very little information on improving balance outside of single-sex programs. Remove this goal.

**Goal #2 – High Standards of Performance**

**2.1 Increase the capacity and utilization of effective instructional practice.**

The goal was reviewed and rated +.

**2.2 Increase the number of National Board Certified Teachers**

The goal was reviewed and was not rated. May not need to be a goal. This will be revisited at the next Board work session with input from the administrators.

**2.3 Align school, department, and individual goals to district goals and performance measures.**

The goal was reviewed and rated +. Perhaps we need to re-write the goal. Is this subjective?

**2.4 The Board will revisit the Superintendent's annual evaluation instrument.**

The goal was reviewed and rated =.

**2.5 Superintendent will identify professional development and personal growth plans for all administrators.**

The goal was reviewed and rated +.

**2.6 The District will increase staff awareness regarding equity and access issues.**

The goal was reviewed and rated -.

**2.7 The District will inventory additional resources outside SSF resources to support adequate instruction and support for Special Ed identified students.**

The goal was reviewed and rated +.

**2.8 Have all areas of evaluation as it applies to the Superintendent be available throughout the year, providing a description of the topics requiring the Superintendent’s supervision and interaction along with those under the control and supervision of the Superintendent.**

The goal was reviewed and rated **X**. Remove this goal.

At this point the meeting had run one hour past the scheduled end time and the Board and Administration had not finished the first topic. They still need to review Goals 3, 4, and 5. The Board decided to call another Board Work Session on Wednesday, December 7, 4 p.m. – 6 p.m. The meeting will include review of Goals 3, 4, and 5, in addition to 2.2 – Board Discussion on Goals for 2016-17, and 2.3 – Establish a Draft of the 2016-17 Board Goals.

**3.0 ADJOURNMENT**

The meeting was adjourned at 12:50 p.m.

*Doug Smith*  

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Doug Smith, School Board Chair

*Jan Martin*  

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Jan Martin, Board Secretary

**December 12, 2016**  

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Date Minutes Approved