

# OFFICIAL

## CROOK COUNTY SCHOOL BOARD Special School Board Meeting Minutes

Monday, July 17 2017

Board Members Present: Doug Smith, Patti Norris, Gwen Carr, Scott Cooper, Walt Wagner

Administrators Present: Duane Yecha, Anna Logan, Mona Boyd, Leland Bliss, Michael Allen, Jim Bates, Kurt Sloper, Jayel Hayden, Cheri Rasmussen

### 1.0 CALL TO ORDER

1.1 Flag Salute

1.2 Roll Call to Establish Quorum

Board Chair Doug Smith called the meeting to order at 5:00 p.m., the flag salute was recited, and a quorum was established.

1.3 Agenda Additions, Deletions or Revisions & Agenda Approval

No changes.

**Patti Norris moved and Gwen Carr seconded the Board approve the agenda as presented. The vote was unanimous in favor 5-0 in favor as follows: Yea – Scott Cooper, Walt Wagner, Patti Norris, Gwen Carr, and Doug Smith.**

### 2.0 BOARD REVIEW / DISCUSSION / ACTION ITEMS

2.1 Budget Addition Considerations 2017-18

Superintendent Yecha indicated that at the July 10 Board Meeting the Board discussed the \$1.5 million additional funds that have become available from the state because the state approved an \$8.2 billion budget vs. the \$7.8 million that CCSD based their budget on. This meeting was called to explore possible areas where the funding could be spent.

Elementary Principal Jim Bates addressed the Board advocating for funding for the following Elementary areas:

- Elementary Counselor
  - Jim advocated for two elementary counselors, one for BBE and one for CRE.
- Elementary Avid
- Live Math Coaching
- Tools to be used in the classroom
- Fund Storyline training annually

The Board then reviewed the document shown on the screen by Anna with the suggested additional budget increases to the 2017-18 budget that was first presented at the July 10 meeting.

There was considerable discussion among Board members and Administrators around all the topics on the list:

- Math Improvement
- Elementary Counselor
- HR Director
- K-12 Career Focus
- Reserve for building in the future
- Increase maintenance reserve

There was discussion regarding adding an Art Teacher at CCMS, in which the Board was in favor.

The Board decided to include the items presented, except for (1) Tools to be used in the classroom; and (2) Fund Storyline training annually, for a supplemental budget that will be presented at the August 14 School Board Meeting, and add a Middle School Art Teacher. The Board assigned dollar amounts to each category and instructed the Administration to come to the August 14 meeting with specific details on how the funds will be spent.

Scott Cooper added that the district is underinvested in the TAG program, and currently not compliant with ODE TAG requirements. All the students in TAG are Caucasian. He claimed that we are not serving all students. It was agreed that administrators would come back soon to cover the TAG topic, covering what we are currently doing, and what we need to do.

The Board then assigned a dollar amount to each of the areas on the list as follows:

	<u>FIRST YEAR</u>	<u>SECOND YEAR</u>
Math	\$250,000	\$ 250,000
Elementary Counselor	\$ 98,000	\$ 99,960
HR Director	\$ 75,000	\$150,000
K-12 Career Focus	\$ 60,000	\$ 60,000
Maintenance Reserve	\$200,000	
Capital Reserve	\$719,000	\$792,040
Art Teacher	\$ 98,000	\$ 98,000

2.1.1 Allow Posting of Positions Prior to Funding Approval

By authorizing the dollar amounts above, the Board agreed to allow the district to post positions indicating the positions would be filled based on funding approvals.

2.2 Unrepresented Staff salary request

Jayel Hayden once again reviewed the salary requests for unrepresented administrators, supervisors, and confidential staff. He also reviewed state comparisons in salary for Special Ed Directors and Middle School Principals.

**Patti Norris moved and Scott Cooper seconded the Board approve the salary requests for all three groups, including the superintendent, as follows: 2% COLA; Personal Leave buyback increase from \$100 per day to \$150 per day; Insurance cap raised by \$30; and steps for staff who meet the criteria for steps. The vote was unanimous in favor 5-0 as follows: Yea – Scott Cooper, Gwen Carr, Patti Norris, Doug Smith, and Walt Wagner.**

The Board indicated they would like to see a review of job descriptions relative to pay prior to the budget process next spring.

**3.0 ADJOURNMENT**

The meeting was adjourned at 6:38 p.m.

*Doug Smith*  
Doug Smith, School Board Chair

*Jan Martin*  
Jan Martin, Board Secretary

August 14, 2017  
Date Minutes Approved