

CROOK COUNTY SCHOOL BOARD
SCHOOL BOARD WORK SESSION MINUTES
Saturday, December 16, 2017

Board Members Present: Doug Smith, Patti Norris, Scott Cooper, Walt Wagner, Gwen Carr
Administrators Present: Duane Yecha, Anna Logan, Kurt Sloper, Joel Hoff, Stacy Smith

1.0 CALL TO ORDER

Board Chair Doug Smith called the meeting to order at 8 a.m., and the flag salute was recited.

2.0 BOARD GOALS REVIEW & UPDATE

The purpose of today's meeting is to review the goals and our progress in attaining the goals. The Board will determine if the goal has been met, if they need to remove the goal, change the goal, or add a goal.

1.1 *Increase the use of assessment and accountability data to inform instructional decisions*

- Keyboarding needs to be a part of the curriculum. There seems to be a gap.
- Math assessment
- PSAT / ACT / S-BAC
- Continue this goal.

1.2 *Increase the percentage of students performing at or above grade level by the end of Kindergarten.*

- Will continue this goal discussion when Elementary Principals are present at the next Board goal work session.
- Continue this goal.

1.3 *Increase the percentage of students meeting or exceeding the state reading standard by the end of the 3rd grade*

- Continue this goal.

1.4 *Increase the percentage of students meeting or exceeding the state learning standards by gender, ethnicity, income level, and special needs.*

- At the February Board Meeting, the Board would like to see a breakout of female and male data.
- Continue this goal.

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| • February 12 Board Meeting topic. |
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1.5 *Increase the percentage of students meeting or exceeding the state math standards by the end of the 5th grade.*

- Bend/LaPine SD is holding a community meeting on January 23 to discuss bell schedules. The Board would like a couple administrators, and perhaps a Board member or two, to attend this meeting and report back at the February 12 Board Meeting.
- Continue this goal.



<ul style="list-style-type: none"> February 12 Board Meeting topic.
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1.6 ***Increase the percentage of students successfully completing algebra by the end of the 8th grade.***

- Continue this goal.

1.7 ***Increase the percentage of students “on track to graduate” at the end of the 9th grade.***

- Continue this goal.

1.8 ***Increase the percentage of students proficient on all state assessments required for graduation.***

- Show data for all tests, not just SBAC. Report on raw data in addition to percentages.
- Continue this goal.

<ul style="list-style-type: none"> March 12 Board Meeting topic.

1.9 ***Increase the percentage of students completing two or more credits in Advanced Placement (AP), dual credit, and/or CTE.***

- Split data – how many students actually get the college credits, split CTE from AP. Change the word “increase” to “monitor”.
- Continue this goal.

1.10 ***The Board will support the creation of high school level classes in information technology.***

- Develop a district-wide plan.
- Continue this goal.

<ul style="list-style-type: none"> February 12 Board Meeting topic.
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1.11 ***Form a citizen committee to review Social Studies standards and curriculum and recommend additions and/or alterations.***

- Continue this goal.

<ul style="list-style-type: none"> January 8 Board Meeting topic – Citizens Committee for Social Studies Review
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1.12 ***Increase the percentage of students taking math courses beyond Algebra 2.***

- Change wording from “taking” to “passing”.
- Continue this goal.

1.13 ***Increase the percentage of students scoring college ready on ASPIRE 10 assessments.***

- Look for additional data.
- Continue this goal.
- Note: This measurement will change in 2017-18 because we will be moving from ACT to PSAT.

1.14 ***Increase the percentage of students who feel connected to school.***

- Add information on those participating in other activities such as Drama Club, MS Science, Drama and Art.
- Continue this goal.

1.15 ***Develop ways to refine student-scaffolding systems to develop responsibility and self-determination rather than dependence on the supports.***



- Rewrite the goal to make it understandable. Remove “at risk” from “Rationale” column. *Implement ways to assist students in owning their own success.*
 - Use AVID strategies
 - Continue this goal.
- 1.16 Increase the four-year cohort graduation rate.**
- Continue this goal.
- 1.17 Increase the five-year completion rate.**
- Continue this goal.
- 1.18 Decrease or maintain the dropout rate.**
- Continue this goal.
- 1.19 Increase the offering of innovative programs available to students.**
- Revise goal – *Increase the educational supports beyond the traditional school day and setting.*
 - Continue this goal.
- March 12 Board Meeting topic.
- 1.20 Restore Visual Arts electives to the high school and middle school curriculum while maintaining the Performing Arts offering.**
- Achieved this goal.
 - Remove this goal.
- 1.21 Appropriately support and resource Pioneer Alternative HS to improve student performance.**
- Made a lot of progress, will keep monitoring.
 - Need a sign that says Pioneer HS on the outside of the building.
 - Continue this goal.
- 1.22 Implement best practices for our district regarding suspension and expulsion of students.**
- Keep monitoring the data.
 - Continue this goal.
 - Board to review expulsion and suspension/restrain policies on an annual basis in May.
- April 9 Board Meeting topic: Data from other states and like districts.
- 1.23 Provide more availability of music and art education for K-5 students.**
- Met music goal. Met art goal at middle and high school.
 - Remove this goal.
- 1.24 Identify strategies to close the gender gap in student performance.**
- Continue this goal.
- January 22 Special Board Meeting topic; also discuss gender instruction.
- 2.1 Increase the capacity and utilization of effective instructional practice.**
- Remove the goal.
- 2.2 Increase the number of National Board Certified Teachers.**



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- Remove the goal.
- 2.3 ***Align school, department, and individual goals to district goals and performance measures.***
 - Refine the measurement.
 - Continue this goal.
- 2.4 ***The Board will revisit the superintendent's annual evaluation instrument.***
 - Continue this goal.
- 2.5 ***Superintendent will identify professional development and personal growth plans for all administrators.***
 - Continue this goal.
- 2.6 ***The district will increase staff awareness regarding equity and access issues.***
 - Continue this goal.
- 2.7 ***The district will inventory additional resources outside SSF resources to support adequate instruction and support for Sped-identified students***
 - Continue this goal.
- 2.8 ***Have all areas of evaluation as it applies to the Superintendent be available throughout the year, providing a description of the topics requiring the superintendent's supervision and interaction, along with those under the control and supervision of the superintendent.***
 - Remove this goal.
- 3.1 ***Implement capital bond and capital levy projects on time, within budget, and as approved by voters.***
 - Modify this goal: *Start creating a plan for future bond / capital projects.*
- 3.2 ***Meet applicable state and federal audit standards.***
 - Remove this goal.
- 3.3 ***Maintain a position of financial stability consistent with School Board policy and state evaluation.***
 - Remove this goal.
- 3.4 ***Continue to seek non-tax resources to supplement public support and ensure those resources are appropriately managed.***
 - Continue this goal.
- 3.5 ***Financial decisions are structured to support the improvement of academic achievement, financial values of the Board and community, and legal requirements.***
 - Remove this goal.
- 3.6 ***Plan for long-term management of PERS costs***
 - Continue this goal.
- 4.1 ***Increase community partnerships that support student learning.***



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- Continue this goal.
- 4.2 Increase opportunities for community engagement and involvement.**
- Continue this goal.
- 4.3 Increase the efficiency, timelines, and accessibility of district communication.**
- Continue this goal.
- 4.4 The Board will explore using electronic tools to reduce paper associated with Board meetings.**
- Patti Norris and Scott Cooper will receive hard copy Board Packets prior to Board meetings.
 - Remove this goal.
- 4.5 The Board will review proper use and retention of Board e-mail and internal communications.**
- Board members now have CCSD e-mail addresses.
 - Remove this goal.
- 5.1 Disposal of district-owned assets provide a balance between receiving a fair market price and reducing future maintenance costs, while protecting community values.**
- Remove this goal.
- 5.2 The bus fleet will continue to be updated and modernized.**
- This goal has been met.
 - Remove this goal.
- 5.3 Food service schedules will align with supporting learning needs of students.**
- This goal has been met. Modify the policy to show 11 am - 1 pm.
 - Remove this goal.
- Bring forward policy at February 12 Board Meeting relating to lunch times. Perhaps develop a separate AR.
- 5.4 Electronic use policies are current and relevant.**
- Continue to review electronic use policies each July.
 - Continue this goal.
- 5.5 Significant progress is made on returning facilities to a well-maintained status.**
- Reword this goal: Continue to ensure facilities are well maintained.
 - Continue this goal as reworded.

Additional goals added:

- Math initiative goal.
 - Monitor the successful implementation of a comprehensive, usable student information system.
 - Explore the opportunity to add CTE programs with Measure 98 funds (such as construction trade and pre-nursing training)
 - Review athletic fund-raising activities to ensure we are not creating disparities between ethnicities, genders, or any other group.
- This will be a topic at the January 22 Special Board Meeting.

3.0 SCHOOL IMPROVEMENT STAFF

Duane Yecha

Superintendent Yecha reviewed the Roles and Responsibilities of the Director of School Improvement job description provided to the Board.

Doug stated that a lot of the success we have had at the high school has been because of one individual's ability to look at data and analyze it. As we start improving in other areas, how do we spread that success from the high school to the other schools? Doug would like to see that individual focus on analyzing data on a district-wide level. He would like to see this position start prior to the next budget year. The Board was in agreement with this possibility. Anna will provide budget implications if the position were to start during the current school year. Doug added that we would need to determine if we accept only internal candidates or if we open up this position outside the district.

- **This will be a January 8 Board topic with possible action.**

3.0 ADJOURNMENT

The meeting was adjourned at 1 p.m.

Doug Smith

Doug Smith, School Board Chair

Jan Martin

Jan Martin, Board Secretary

January 8, 2018

Date Minutes Approved