

August 13, 2018

Dear Crook County Staff,

Welcome to the 2018-19 school year! As your new superintendent, I am honored to join you in the pursuit of providing enriching, engaging experiences in every school and classroom. We have many people to acknowledge and thank as they complete August projects:

- Our maintenance and grounds people have worked hard all summer – and continue to pour on the effort as we spruce up schools and grounds.
- Teachers delivered powerful instruction to students across the district throughout the summer.
- Food Service fed hundreds of children throughout the community.
- Principals and Human Resources have searched for and hired amazing new members for the team.
- District office staff have labored all summer to ensure the logistical pieces are in place.
- We appreciate the School Board for the hard work they did to get a new superintendent in place and keep the district focused on excellence in the system.

A sincere and heart-felt “THANK YOU” to the fabulous people who have worked to get ready for the new school year. And . . . we hope that everyone is entering the school year refreshed and ready to do the most important work in the world – educating the children of Crook County School District.

As we come back together, we pause to celebrate one of the exciting successes of 2018: **The Cowboy’s Graduation rate – 90% On-Time Graduation.** Crook County High School now ranks in the top 20 high schools in Oregon. This success is a reflection of everyone’s work, from early childhood through graduation. We celebrate this accomplishment and the growth – and push on to 100% graduation!

The School Board has set direction through focusing on five overarching goals:

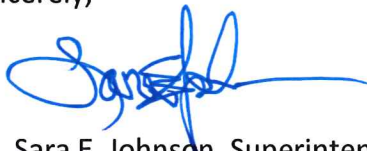
1. Student Achievement and Success
2. High Standards of Performance
3. Fiscal Stability to Support Student Learning
4. Effective Communications and Community Involvement
5. Ancillary Services

As the workers on the front lines, how do we move the district toward the School Board Goals? In 2018-19, CCSD will take the next step towards excellence and outstanding results by focusing on a clear set of actions:

- Show up! Enrollment – Attendance
- Wellness and Strength Centered Services to Students
  - Mental Health and Behavior Support Systems
- Powerful, Focused Initiative Implementation
  - Identify the High Leverage Initiatives and Do Them Well
- Use of data to Guide Improvement
  - Ask: How is that working? How do you know?
- Student Voice
  - Do our students love to come to school and learn?
  - What can we learn from students to make our schools GREAT?

I am honored and proud to serve as new superintendent of Crook County School District. Pride in our schools and deep community roots are one of our strengths. It is a privilege to join you as Superintendent in the work of providing excellent experiences for students at all levels.

Sincerely,



Dr. Sara E. Johnson, Superintendent  
Crook County School District