



NOTIFICATION OF SEXUAL HARASSMENT COMPLAINT PROCEDURES AND RESOURCES

Third Parties' Rights

1. The right to be at District schools and activities free from any sexual harassment.
2. The right to file a complaint pursuant to District policy GBN/JBA Sexual Harassment when he/she/they feel(s) he/she/they has or have been the victim of sexual harassment.
3. The right to be notified when the investigation is concluded and as to whether a violation of the policy was found to have occurred, to the extent allowable under state and federal confidentiality laws.

A person who initiates a complaint in good faith may not be retaliated against.

Complaint Procedure

Third party complaints of sexual harassment should be made to the principal, site supervisor or Sean Corrigan, Director of Human Resources at sean.corrigan@crookcounty.k12.or.us or (541) 416-9978, Crook County School District Office at 471 NW Ochoco Plaza Dr. The sexual harassment complaint procedure is set forth in District administrative regulation JBA/GBN-AR Sexual Harassment Complaint Procedures. This administrative regulation can be found on the District's website: <http://crookcounty.k12.or.us/files/2018/12/GBN-JBA-AR-Sexual-Harassment-Complaint-Procedure10-8-18-1.pdf>

State and Community Based Services

You can locate services available in our community by accessing the Oregon Attorney General's Sexual Assault Task Force website at <http://oregonsatf.org/>.

Crook County Services:

Title IX Coordinator (541) 416-9978

School Resource Officer (541) 416-6900 ext. 3109

Prineville Police Department (541) 447-4168

Lutheran Community Services (541) 323-5330

St. Charles Medical Center (541) 447-6254

Privacy Rights

The District will keep all documentation related to sexual harassment complaints as confidential as is allowable under the law. Please note that the Family Education Rights and Privacy Act (FERPA) and the Oregon public records law may require disclosure of these records in some instances.

Please note that civil and criminal remedies that are not provided by the school or district may be available through the legal system and those remedies may be subject to statute of limitations.