

Crook County School District
School Board Goals for Achieving
High Standards of Performance
January 14, 2019

Goal 1: Student Achievement and Success, K - 12 and Beyond:
All students will demonstrate growth in all academic areas every year.

The District will:

- Show an increase in the percentage of students performing at or above grade level in reading, math, science and writing by the end of each school year.
- Align Standards, curriculum, instruction, assessments and resources to ensure yearly growth and improvement in student achievement.
- Implement an effective use of interim formative assessments to inform instruction and improvement.
- Identify a prescribed set of actions to achieve outcomes and implement with fidelity.
- Increase graduation rates.
- Increase the percentage of students participating and achieving transferable college credit and relatable employment in Advanced Placement, Dual Credit and Career-Technical Education.
- Increase students' math capabilities.
- Develop and implement a system to increase student skills, knowledge and application in Math.
 - Completion of Algebra by end of 8th grade
 - Number of students taking math courses beyond Algebra 2
- Increase the percentage of students who feel connected to school.
- Support alternative learning opportunities (e.g. Pioneer Alternative High School).
- Reduce suspension and expulsion through application of best practices.
- Decrease chronic absenteeism and continue to achieve attendance rates higher than state average.
- Monitor and improve student performance in writing as measured by district writing tasks grades 3 – 10 and in grade 11 by the Smarter Balanced ELA assessment.
- The District will continue to focus on student writing as related to Common Core Priority Standards.

Goal 2: Focused Professional Growth and Development and Support for all CCSD Educators

The District will:

- Cultivate a learning focused culture in which the best Instructional methodologies are consistently practiced in every classroom every day (e.g. WICOR – Writing, Inquiry, Collaboration, Organization, and Reading).

- Align resources to support professional learning and improvement of teaching and learning aligned with district objective and goals.
- Ensure a professional learning plan is in place to enhance the growth of every educator.
- Provide ongoing coaching to all educators.
- Ensure CCSD is a Supportive work environment and employees receive fair compensation.

Goal 3: Fiscal Stability to Support Student Learning

The District will:

- Continue the process of planning for current and future needs of capital projects (Bond, Grants, and other funds).
- Continue to maximize efforts to secure grants to support the work of the district.
- Continue to acquire and effectively use state and federal resources.
- Continue long-term management of PERS and other personnel costs.
- Maintain excellent standards of financial management and reporting.
- Continue the process of wise financial planning to ensure fair compensation and address personnel costs.

Goal 4: Effective Communications and Community Involvement

The District will:

- Develop and utilize a strong communication structure to inform and engage both internal and external stakeholders (students, staff, parents, community).
- Grow enrollment through improvements in customer service, continuing the development of positive recognition of CCSD as a system focused on high standards.
- Develop community partnerships that support student learning including:
 - Career Technical Education opportunities
 - Secure and Healthy Learner focus
 - Stakeholder voice
 - Opportunities for community engagement and involvement
 - Increase customer service through the development and maintenance of a district master calendar

Goal 5: Ancillary Services

The District will:

- Support all stakeholders through the newly implemented SIS.
- Utilize processes to keep policies current and relevant.
- Ensure facilities are well maintained and support student success and community vitality.